



IDEAS ALLIANCE

Our Charter

How we like to work

In all we do and especially when working with clients and responding to bids, we:

- Use every opportunity to put coproduction into practice, with local people and local workforce
- Consider everyone as having something to
- Offer and encourage others to do so
- Avoid getting drawn into negative 'politics' and rumour, seeking to always be open and straightforward
- Collaborate not compete
- Help people be brave and ambitious
- Respect people's norms and ways of working while asking questions and offering challenge
- Use everyday language and try to avoid jargon

And some practicalities

We keep time logs so we know we are being fair to our clients and to ourselves

Only count client time when actively working with or for clients – not while travelling to or from client base unless these apply

Keep travel costs to minimum

Respond to emails on same day even if it is just to send a holding message

Always make time to regularly check in as a team and update each other on projects

Keep each other informed of holiday and availability

And lastly, we look out for each other and have fun